

UNIFORM POLICY

Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—His good, pleasing and perfect will. Romans 12:2

Faith Academy's uniform policy is intended to reflect the school's stated aims to honor God and disciple students. It is designed to encourage modesty, decency, and propriety and to de-emphasize the use of clothing as a significant means of establishing self-identity or gaining attention or social status (Matt. 6:28-34; 1 Cor. 9:19-23; 1 Peter 3:2-4; 1 Tim. 2:9-10; James 2:1-5).

Uniform Specifications

- For school days, all elements of the dress code will be enforced. All uniform clothing must be approved items.
- Students should wear school uniforms while on campus or in the classroom during their school day, 8:00 A.M. – 4:00 P.M.
- Uniform tops, polo dresses, and jumpers worn inside the classroom **must** have an embroidered shield, be approved school colors, and be purchased via Tommy Hilfiger or Lands' End, or be an approved Adidas polo uniform top
- Bottoms may be purchased from any vendor but must replicate Tommy Hilfiger or Lands' End approved styles, and must be either khaki or black. Pants and shorts must include *belt loops, front and back pockets, and zipper.*
- Shorts must have a 7 inch inseam or longer.
- Skirts must be no shorter than 2 inches above the front and back of the knee
- Spirit wear is not considered part of the uniform for K-12th. These may only be worn on school days during a designated spirit dress down day.
- Kinder-Prep students will not be required to wear the same uniform as K-12. Kinder-Prep students will wear a Faith Academy t-shirt (purchased through the Faith Academy Store) and any style shorts, skirts or pants (these are not required to be purchased through the Faith Academy Store).

Faith Academy's Uniform Policy outlines the approved uniform items and appearance standards for students. Any clothing, accessories, or styles not specifically identified in this policy are not considered approved. If you are unsure whether an item complies with the Uniform Policy, seek clarification from Administration before wearing it.

Uniform Top

- Must be purchased through Lands' End or Tommy Hilfiger or approved Adidas polo
- Approved colors are solid red, black, white, or gray
- Must have embroidered Faith Academy shield

Uniform Bottoms

- May be purchased from any vendor
- Must replicate Tommy Hilfiger or Lands' End approved styles
- Shorts and pants must have belt loops, front and back pockets, and zipper
- Shorts must have 7 inch inseam or longer and be either solid black or khaki
- Skirts must be no shorter than 2 inches above the front and back of the knee and be either solid black or khaki, or approved plaid (matching Tommy Hilfiger pattern)

Dresses and Jumpers

- May be purchased from any vendor
- Must replicate Tommy Hilfiger or Lands' End approved styles
- Must be worn with approved uniform top underneath
- Approved colors are solid red, black, or khaki

Uniform Outerwear

- Approved outerwear includes:
 - Pull-over hoodie with embroidered Faith Academy shield
 - Crew-neck sweatshirt with embroidered Faith Academy shield OR uniform top underneath
 - Quarter-zip sweatshirt with embroidered Faith Academy shield OR uniform top underneath
 - Full-zip sweatshirt with embroidered Faith Academy shield OR uniform top underneath
 - Full-zip/full button jacket/coat with uniform top underneath

Note: the only hoodie allowed to be worn is one with an embroidered Faith Academy shield.

- All outerwear must follow these guidelines:
 - Colors: solid red, white, black, or gray
 - Winter coats may be any combination of these colors OR solid brown

- o Non-FA shield must be smaller than two fingers
- o Outerwear with no Faith Academy shield must have a uniform top worn underneath. All outerwear other than jackets/coats with a Faith Academy shield do not require uniform top worn underneath.
- On Fridays seniors are allowed to wear a college hoodie, sweatshirt, or fleece (no uniform top underneath is required)
- High school students may wear their Faith Academy letter jacket (any other letter jacket must have prior approval from Head of School)

Shoes (all grades)

- Must be closed toe and heel must be entirely covered
- Heel heights no higher than 1"
- Unless boots, shoes must not be any higher than the top of the ankle

Accessories (all grades)

- Belts
 - o Black, brown, or khaki
 - o Worn with bottoms that have belt loops if uniform shirt is tucked in
- Socks
 - o Not required
 - o Colors allowed: red, black, white, or gray or a combination of these colors
 - o Tights/Leggings allowed for girls in solid red, black, white, or gray
- Hair bows, headbands, and accessories
 - o Red, black, white, gray, or any combination of these colors
- Jewelry
 - o Girls may have up to 2 ear piercings per ear
 - o Simple, modest jewelry
- Makeup
 - o Girls may wear modest, natural looking makeup
- Eyewear
 - o Natural colored contacts allowed

Hair (all grades)

- Hair should be clean, neatly groomed, and maintained in a natural-looking style
- For boys, hair may be no longer than the bottom of the shirt collar or below the eyebrows
- Facial hair, if worn, should be clean, neatly groomed, and well maintained. It should reflect a clean-cut appearance
- Hairstyles should not distract from the learning environment or draw undue attention to the individual.

Spirit Day Dress Guidelines

- Bottoms: jeans, joggers (athletic-style pants featuring a tapered leg and elastic or cuffed ankle; not pajamas), uniform bottoms
- Tops: Faith Academy spirit wear or uniform shirt
- Garments should be free from tears, fraying, or other visible damage
- Garments should fit correctly

Tutoring, Makeup Testing Guidelines

- Follow spirit day dress guidelines above

Students attending any Faith Academy approved function on or off campus for a school event or on a day when the student is not attending school (e.g., students on campus on Monday or Thursday, for an athletic event, social function, etc.), students should be dressed in appropriate, modest attire (excluding crop tops, short skirts or shorts, muscle shirts, tight-fitting clothes).

UNIFORM VIOLATION CONSEQUENCES

If a student is out of uniform, the student will be sent to the office and not allowed to return to class until the student is in compliance with the uniform policy. If a student misses more than 20 minutes of class, an unexcused absence will be recorded.

- 1st and 2nd offense: Verbal warning, documented in FACTS, parents notified
- 3rd offense: Documented in FACTS, lunch detention assessed, parents notified
 - Students who receive a uniform violation for a skirt or short that does not meet the school's length requirement will be required to wear uniform pants in place of skirts or shorts for a period determined by the administration.
- 4th + offense: Documented in FACTS, parents notified, Growth Plan meeting required with student and parent in attendance